

# Head Teacher Job Description

Salary range: LDR 25-37 £53,724 – £62,263 (pay award pending)

## Role of the Head Teacher

- To provide professional and effective leadership in order that every child can fulfil their potential
- To promote and safeguard the welfare of our children
- Promote a secure foundation from which to achieve success in all areas of the school's work and development.

The post holder is subject to the current conditions of employment for Headteachers contained in the current School Teachers' Pay and Conditions Document.

## Accountability

The Headteacher is accountable to the Governing Body for the four domains taken from the National Standards of Excellence for Headteachers (2015) achieved through learning from previous experience, induction and on-going professional development whilst in post:

- Qualities and knowledge
- Pupils and staff
- Systems and process
- The self-improving school system

## Key Tasks

The governing body have identified the following key tasks they would like the new Headteacher to focus on during his/her initial year of headship. These are as follows;

- Explore and exploit the technological advances that enable children with communication needs to develop, grow and communicate in new and innovative ways.
- Further develop a whole school curriculum that reflects the ethos and values of Saxon Wood while ensuring all children's individual needs are met.
- Develop the school's outreach resource to mainstream schools in the area